



# 2025 BENEFITS

## AETNA VOLUNTARY PLANS

Aetna Voluntary plans can help offset out-of-pocket medical or household expenses. Receive direct cash payments to help pay copays or deductibles. Or use the cash payment for everyday expenses. Review plan details for the Accident, Critical Illness and Hospital plans to decide if any are right for you.

| ACCIDENT PLAN   | CRITICAL ILLNESS PLAN   | HOSPITAL INDEMNITY PLAN   |
|---|---|---|
| <p>The Accident Plan pays cash benefits directly to you for a covered accident. Benefits payable for accidental injuries include initial and follow-up treatment; ambulance trips for concussions, dislocations, fractures, burns and more.</p> | <p>The Critical Illness Plan provides peace of mind for the unexpected. This plan pays cash benefits to you when you are diagnosed with a covered condition such as heart attack, stroke, or major organ failure. As an added bonus, you can receive \$100 just for having an annual covered health screening with your doctor.</p> | <p>The Hospital Indemnity Plan pays cash benefits to you for a covered inpatient hospital stay. This provides payouts for hospital admission, daily stays and ICU care.</p> |

| ACCIDENT PLAN                 |        |
|-------------------------------|--------|
| Coverage                      | Cost   |
| Yourself only                 | \$1.79 |
| Yourself and spouse           | \$3.12 |
| Yourself only plus child(ren) | \$3.92 |
| Yourself and family           | \$5.09 |

| HOSPITAL INDEMNITY PLAN       |        |
|-------------------------------|--------|
| Coverage                      | Cost   |
| Yourself only                 | \$2.49 |
| Yourself and spouse           | \$5.53 |
| Yourself only plus child(ren) | \$4.30 |
| Yourself and family           | \$7.09 |

### CRITICAL ILLNESS

Weekly premiums are based on the benefit amount selected, the employee's age and smoker/non-smoker status.