



2025 BENEFITS

PRE-TAX SAVINGS ACCOUNTS

HEALTH PLAN	PREMIER PPO CORE PPO	HEALTH INVESTMENT PLAN (HIP)	
ACCOUNT TYPE	FSA	LIMITED PURPOSE FSA	HSA
Contribution	\$3,300	\$3,300	S - \$4,300 F - \$8,550
Eligible Expenses	Medical	Dental	Medical
	Prescription	Vision	Prescription
	Dental		Dental
	Vision		Vision

HEALTH INVESTMENT PLAN (HIP)			
HSA	IRS LIMIT	COMPANY CONTRIBUTION	EMPLOYEE CONTRIBUTION MAXIMUM
1 Individual	\$4,300	\$500	\$3,800
2 Individuals	\$8,550	\$750	\$7,800
3+ Individuals	\$8,550	\$1,000	\$7,550
Age 55+	Additional \$1,000 catch-up contributions allowed		

DEPENDENT CARE FSA		
IRS LIMIT	COMPANY CONTRIBUTION	EMPLOYEE MAXIMUM
\$5,000	\$500	\$4,500

Contribute up to \$4,500 in pretax dollars to pay for eligible childcare expenses. Receive a dollar for dollar company match up to \$500 in mid-February 2025. Plan carefully, the DC FSA follows the 'use it or lose it' rule.