



# 2026 BENEFITS



## VISION PLAN

The Vision Plan is administered by EyeMed. To locate a provider near you, visit [eyemedvisioncare.com](https://eyemedvisioncare.com).

This plan is purchased separately from the medical coverage.

|                         |                                              | MEMBER COST                                                 | REIMBURSEMENT  |
|-------------------------|----------------------------------------------|-------------------------------------------------------------|----------------|
| Annual Exam             |                                              | In-Network                                                  | Out-of-Network |
|                         |                                              | Covered 100%                                                | Covered 100%   |
| Contact Lens Fit        |                                              |                                                             |                |
|                         | Standard                                     | Up to \$40                                                  | N/A            |
|                         | Premium                                      | 10% off retail price                                        | N/A            |
| Frames                  |                                              |                                                             |                |
|                         |                                              | \$150 allowance                                             | Up to \$80     |
|                         |                                              | 80% off balance over \$150                                  |                |
| Standard Plastic Lenses |                                              |                                                             |                |
|                         | Single Vision                                | \$15                                                        | Up to \$70     |
|                         | Bifocal                                      | \$15                                                        | Up to \$80     |
|                         | Trifocal                                     | \$15                                                        | Up to \$90     |
|                         | Standard Progressive Lens                    | \$50                                                        | Up to \$80     |
|                         | Premium Progressive Lens                     | \$50                                                        | Up to \$80     |
|                         |                                              | \$120 allowance is combined for standard and contact lenses |                |
| Contact Lenses          |                                              |                                                             |                |
|                         | Conventional                                 | \$120 allowance<br>15% off balance over \$120               | Up to \$120    |
|                         | Disposables                                  | \$120 allowance                                             | Up to \$120    |
|                         |                                              | \$120 allowance is combined for standard and contact lenses |                |
| Frequency               |                                              |                                                             |                |
|                         | Exam                                         | Once every calendar year                                    |                |
|                         | Frames                                       | Once every calendar year                                    |                |
|                         | Standard Plastic Lenses<br>OR Contact Lenses | Once every calendar year                                    |                |

| EMP    | EMP/SP | EMP/CH(REN) | FAMILY |
|--------|--------|-------------|--------|
| \$1.16 | \$2.21 | \$2.32      | \$3.41 |