



BENEFITS, HEALTH
+ WELLNESS

2026 BENEFITS

WELLNESS REIMBURSEMENT

Thrive Pass will continue to administer our Wellness Reimbursement account in 2026.

Remember to check eligibility before making a purchase!

To find eligible items and services, log into your Thrive account at **thrivepass.gfs.com**.

Wellness reimbursement can be used for employee expenses only.

- \$500 will be added to your ThrivePass account in January.
- Submit your eligible 2025 Wellness Reimbursement expenses to ThrivePass by January 30, 2026. Unused funds do not rollover.

Reminder: Wellness Reimbursement is paid through payroll and taxable as income.

New Hire funding is based on our Wellness Reimbursement effective date, which is 90 days from your full-time hire date.

New Hire Proration Schedule:

- Jan 1–Mar 31: \$500
- Apr 1–Jun 30: \$400
- Jul 1–Sep 30: \$300
- Oct 1–Nov 30: \$200